

Unit 6: GENDER EQUALITY

TEST 1

Read the following advertisement and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 1 to 6.

Success Doesn't Check Your Gender Box

➤ Success requires determination, (1)_____, and resilience to achieve your dreams. In today's world, ambitious female leaders revolutionize (2)_____. The barriers (3)_____ in your way are meant to be broken. We provide opportunities (4)_____ women in all fields, showing that gender should never limit potential. The sky is the (5)_____ for those who dare to dream. Women prefer breaking barriers to (6)_____ limitations.

Question 1: A. passionate B. passion C. passionately D. passionality

Question 2: A. business landscapes modern B. landscapes modern business
C. modern business landscapes D. landscapes business modern

Question 3: A. was stood B. stood C. which stood D. standing

Question 4: A. for B. in C. to D. with

Question 5: A. boundary B. limit C. ceiling D. horizon

Question 6: A. to accept B. accept C. accepting D. to accepting

Read of the following leaflet and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 7 to 12.

Beyond Barriers: Where Equality Takes Flight

➤ In a world where some people face discrimination, (7)_____ stand up for justice and inclusivity. Our organization is committed to (8)_____ barriers that hold people back. The foundation of our mission lies in (9)_____ and advocacy. (10)_____ our principles, we create equal opportunities for all. Our initiatives focus on diversity and (11)_____ in leadership. A (12)_____ of our resources support educational programs.

Question 7: A. others B. another C. others D. the others

Question 8: A. looking into B. putting off C. giving up D. breaking down

Question 9: A. engagement B. enforcement C. empowerment D. education

Question 10: A. In favor of B. With respect to C. In accordance with D. In keeping with

Question 11: A. representation B. inclusion C. equality D. participation

Question 12: A. many B. great deal C. much D. several

Mark the letter A, B, C or D on your answer sheet to indicate the best arrangement of utterances or sentences to make a meaningful exchange or text in each of the following questions from 13 to 17.

Question 13:

- a. Mike: I think it's great! Skills and capabilities shouldn't be judged based on gender.
- b. Sarah: Hey Mike, what do you think about having more women in leadership positions at our company?

c. Sarah: Exactly! Everyone should have equal opportunities to advance in their career.

A. c-a-b

B. b-c-a

C. a-b-c

D. b-a-c

Question 14:

a. Alex: Yes! It's great to see companies being more inclusive. My friend who's non-binary just got promoted to team leader too.

b. Emma: Right! And it's great that kids' toys aren't so gender-specific anymore. My niece loves her science kit, and my nephew enjoys cooking.

c. Alex: Times are changing for sure. I see more women in STEM and more men in teaching and nursing these days.

d. Emma: Hey Alex, Did you see that our company is starting a new mentorship program for all genders in tech?

e. Emma: That's wonderful! And I love how more companies are offering equal parental leave now. My brother took three months off when his baby was born.

A. d-a-e-c-b

B. a-b-c-d-e

C. d-a-b-c-e

D. c-d-e-a-b

Question 15:

Dear Jamie,

a. The mentorship program that pairs employees across different gender identities is also helping break down old barriers.

b. I'm especially impressed by our new recruitment policy that ensures diverse interview panels and uses AI to screen job descriptions for gender-biased language.

c. Thanks for reaching out! I completely agree. These changes are refreshing and necessary.

d. My mentee, who identifies as non-binary, just got promoted to senior developer!

e. Looking forward to seeing more positive changes.

Best, LK

A. c-b-a-d-e

B. a-b-c-d-e

C. b-a-d-c-e

D. e-a-d-c-b

Question 16:

a. Modern workplaces now embrace flexible policies and equal opportunities. Companies are introducing gender-neutral facilities, equal parental leave, and fair promotion practices that benefit everyone, regardless of their gender identity.

b. The digital revolution has transformed gender equality, with social media giving everyone a voice to share their experiences and challenge old stereotypes. Online movements have created powerful platforms for change across all gender identities.

c. Today's families are breaking traditional molds, with more stay-at-home dads, career-focused moms, and recognition of diverse family structures. Gender-neutral parenting and education are becoming more common, helping children grow up free from limiting stereotypes.

- d. Technology is leading positive change, with efforts to eliminate AI bias and create inclusive digital spaces. More organizations are offering coding programs and mentorship opportunities specifically designed to support underrepresented genders in tech.
- e. The entertainment industry is also evolving, with games, movies, and media featuring diverse characters and storylines that represent all gender identities. These changes help create a more inclusive future where everyone can see themselves represented and valued.

A. a-b-c-d-e

B. b-a-d-c-e

C. c-a-d-b-e

D. d-c-b-a-e

Question 17:

- a. Social media influencers are reshaping gender norms through content that celebrates gender fluidity and non-binary expression. Young creators are using platforms like TikTok and Instagram to challenge traditional beauty standards and career stereotypes.
- b. The rise of cryptocurrency and blockchain has introduced new opportunities for gender equality in finance, with decentralized platforms providing equal access to financial services and investment opportunities regardless of gender identity.
- c. The metaverse is emerging as a space where users can freely express their gender identity, creating virtual communities where traditional gender barriers don't exist. Digital fashion and avatars allow people to explore and express themselves without physical world limitations.
- d. Virtual workspaces have become unexpected champions of gender equality, where digital avatars and remote collaboration focus on skills rather than gender identity. Video meetings and chat platforms are leveling the playing field, reducing traditional office politics and unconscious bias.
- e. Artificial Intelligence is being redesigned with gender inclusivity in mind. Companies are training AI systems to recognize and respect all gender identities, while ensuring virtual assistants move away from stereotypical gender roles and voices.

A. d-b-a-e-b

B. d-c-e-b-a

C. d-e-a-c-b

D. d-a-b-c-e

Read the following passage about Redefining Identity in Digital Spaces and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 18 to 22.

Gender fluidity in the metaverse (18)_____ and express their identities in digital spaces. As virtual worlds expand, they offer unprecedented opportunities for users to explore gender beyond traditional binaries. This digital realm, (19)_____, enables people to experiment with different gender expressions. Users can choose avatars that reflect their true selves or explore new identities, fostering a sense of freedom and self-discovery. The metaverse, having become a hub for social interaction, (20)_____. By embracing gender fluidity, digital spaces are challenging societal norms and redefining identity in innovative ways.

Moreover, (21)_____ where individuals can freely express their gender identity without fear of discrimination or judgment. This digital transformation, which has revolutionized social interaction, continues to break down traditional gender barriers. (22)_____ and celebrating gender diversity, creating platforms where users can share their experiences and connect with like-minded individuals. The

future of gender expression in the metaverse, being shaped by technological advances and changing social attitudes, promises even greater possibilities for self-expression and identity exploration.

Question 18:

- A. is reshaping which individuals perceive
- B. is reshaping that individuals perceive
- C. having reshaped how individuals perceive
- D. is reshaping how individuals perceive

Question 19:

- A. which allowed for the creation of avatars
- B. which will allow for the creation of avatars
- C. which allows for the creation of avatars
- D. that allowing for the creation of avatars

Question 20:

- A. encourages inclusivity and diversity
- B. encouraging inclusivity and diversity
- C. having encouraged inclusivity and diversity
- D. which encourages inclusivity and diversity

Question 21:

- A. the metaverse unique features it provides safety
- B. the metaverse's unique characteristics provide a safe environment
- C. netaverse characteristics safe environment gives
- D. a metaverse having characteristics provides safely

Question 22:

- A. Communities within these virtual spaces active supporting
- B. Communities within these virtual spaces is actively supporting
- C. Communities within these virtual spaces actively supports
- D. Communities within these virtual spaces are actively supporting

Read the following passage about "Beyond the Binary: Engineering a Society Without Gender Barriers" and mark the letter A, B, C or D on your answer sheet to indicate the best answer to each of the following questions from 23 to 30.

In recent decades, our society has witnessed a remarkable transformation in understanding gender identity and expression. Traditional binary concepts of gender are being challenged and redefined, as more individuals embrace their **authentic** selves beyond conventional male-female categorizations. This shift has prompted organizations and institutions to reevaluate their policies and practices, creating more inclusive environments that celebrate diversity and promote equality.

The technology sector, historically dominated by male professionals, has emerged as a crucial battleground for gender equality. Progressive companies are implementing comprehensive strategies to

address gender disparities, including mentorship programs, flexible work arrangements, and **unconscious** bias training. These initiatives have proven instrumental in dismantling barriers that have historically prevented talented individuals from pursuing careers in technology and engineering.

Education plays a pivotal role in fostering a gender-inclusive society. Forward-thinking educational institutions are revolutionizing their curricula to eliminate gender stereotypes and encourage all students to explore **their** interests freely. By incorporating diverse role models and implementing gender-neutral teaching methods, schools are nurturing an environment where students can develop their potential without being constrained by traditional gender expectations.

The journey toward a society free from gender barriers requires sustained commitment and collaboration across all sectors. While significant progress has been made, challenges persist in areas such as wage equality, leadership representation, and societal attitudes. However, the growing awareness and dedication to addressing these issues suggest a promising future where individual merit and capability, rather than gender identity, determine opportunities and success.

Question 23: Which of the following is NOT mentioned as a strategy to promote gender equality in the technology sector?

- A. Mentorship programs
- B. Flexible work arrangements
- C. Performance-based bonuses
- D. Unconscious bias training

Question 24: The word “**authentic**” in paragraph 1 is OPPOSITE in meaning to _____.

- A. Artificial
- B. Genuine
- C. Original
- D. Natural

Question 25: The word “**unconscious**” in paragraph 2 could be best replaced by _____.

- A. Unaware
- B. Subconscious
- C. Dormant
- D. Implicit

Question 26: The word “**their**” in paragraph 3 refers to _____.

- A. Educational institutions
- B. Teaching methods
- C. Role models
- D. All students

Question 27: Which of the following best paraphrases the underlined sentence in paragraph 4?

- A. The path to eliminating gender discrimination can only be accomplished by government intervention.
- B. Achieving gender equality in society demands ongoing dedication and teamwork from various groups and organizations.
- C. Different sectors should work independently to address gender barriers in their specific domains.
- D. Short-term initiatives by individual organizations are sufficient to create a gender-equal society.

Question 28: Which of the following is TRUE according to the passage?

- A. Progressive companies are implementing multiple strategies, including mentorship programs and unconscious bias training, to address gender disparities.
- B. The technology sector has fully resolved all gender-related workplace disparities through its current initiatives.

C. Educational institutions are exclusively focusing on gender-neutral teaching methods without considering role models.

D. The journey toward gender equality has been completed, with no remaining challenges in wage equality or leadership representation.

Question 29: In which paragraph does the writer mention how technology companies are addressing gender disparities?

- A. Paragraph 4 B. Paragraph 3 C. Paragraph 2 D. Paragraph 1

Question 30: In which paragraph does the writer mention the role of education in eliminating gender stereotypes?

- A. Paragraph 3 B. Paragraph 1 C. Paragraph 4 D. Paragraph 2

Read the following passage about the Where Algorithms Meet Equal Rights and mark the letter A, B, C or D on your answer sheet to indicate the best answer to each of the following questions from 31 to 40.

The intersection of artificial intelligence and gender equality has **hit the ground running** in human history. This transformation continues to shape the fight for equality. As AI systems become increasingly integrated into our daily lives, they have the potential to either perpetuate existing gender biases or help eliminate them.

[I] Many organizations are now leveraging AI algorithms to identify and address gender disparities in hiring, promotion, and compensation practices. [II] These smart-systems can analyze patterns in workplace data to detect subtle forms of discrimination that human observers might miss [III]. [IV].

However, the technology itself isn't inherently unbiased. AI systems learn from historical data, which often reflects societal **prejudices**. This creates a critical challenge: ensuring that the algorithms **themselves** don't perpetuate the very biases they're meant to address. Companies are tackling this by implementing diverse development teams to create more equitable AI systems.

The impact extends beyond the workplace into education, healthcare, and financial services. **These AI-powered platforms are helping to break down traditional barriers and create more inclusive opportunities for all genders.** As we move forward, the key lies in maintaining human oversight while harnessing AI's potential to create a more equitable society.

Question 31: The phrase "**hit the ground running**" in paragraph 1 could be best replaced by _____.

- A. Taken off B. Backed down C. Fallen through D. Held back

Question 32: Where in paragraph 2 does the following sentence best fit?

Progressive companies are implementing rigorous testing protocols to ensure fair outcomes

- A. [I] B. [II] C. [III] D. [IV]

Question 33: Which of the following is NOT mentioned as an area where AI promotes gender equality?

- A. Transportation B. Healthcare C. Education D. Financial services

Question 34: Which of the following best summarises paragraph 2?

- A. Organizations are implementing AI systems to analyze hiring data and automate workplace decisions while monitoring gender representation patterns.
- B. Businesses are developing machine learning models to replace traditional HR processes while maintaining equal opportunities across all genders.
- C. Companies are using AI algorithms to detect subtle discrimination in workplace data and implementing strict protocols to ensure fair outcomes.
- D. Enterprises are leveraging artificial intelligence to transform recruitment strategies and establish gender-neutral evaluation frameworks.

Question 35: The word “prejudices” in paragraph 3 is OPPOSITE in meaning to _____.

- A. discrimination
- B. fairness
- C. stereotypes
- D. partiality

Question 36: The word “themselves” in paragraph 3 refers to _____.

- A. AI systems
- B. Development teams
- C. The algorithms
- D. Companies

Question 37: Which of the following is TRUE according to the passage?

- A. AI algorithms can help identify subtle forms of gender discrimination that humans might miss.
- B. AI systems are inherently unbiased and automatically promote gender equality.
- C. Historical data used to train AI systems is free from societal prejudices.
- D. Companies no longer need human oversight when using AI for gender equality initiatives.

Question 38: Which of the following best paraphrases the underlined sentence in paragraph 4?

- A. Artificial intelligence systems are reinforcing existing gender barriers and maintaining traditional workplace structures.
- B. Artificial intelligence platforms are eliminating historical gender obstacles and creating equal access for all genders.
- C. Artificial intelligence systems are generating new limitations and restricting opportunities for certain gender groups.
- D. Artificial intelligence platforms are focusing exclusively on workplace discrimination in gender-related matters.

Question 39: Which of the following can be inferred from the passage?

- A. AI technology has successfully eliminated all forms of gender bias through automated screening processes in organizations.
- B. Human intervention becomes unnecessary once artificial intelligence systems are fully deployed for equality initiatives.
- C. Companies implementing AI-driven recruitment tools automatically achieve perfect gender balance in their workforce.
- D. AI systems require carefully curated training data to effectively address gender-based discrimination in workplace settings.

Question 40: Which of the following best summarises the passage?

- A.** AI technology primarily focuses on workplace analytics to identify discriminatory patterns through historical data examination.
- B.** Modern organizations leverage artificial intelligence to eliminate gender disparities without considering potential system flaws.
- C.** AI systems offer solutions for gender equality while requiring careful oversight to prevent algorithmic bias in their implementation.
- D.** The development of AI-driven platforms has revolutionized gender equality efforts through automated decision-making processes.