### ĐỀ THAM KHẢO BỘ ĐỀ PHÁT TRIỂN MINH HỌA

# KỲ THI TỐT NGHIỆP TRUNG HỌC PHỔ THÔNG NĂM 2025 Bài thi: NGOẠI NGỮ; Môn thi: TIẾNG ANH Thời gian làm bài: 50 phút; không kể thời gian phát đề

 $\mathbf{\hat{D}}\mathbf{\hat{E}}\ \mathbf{\hat{S}}\mathbf{\hat{O}}\ \mathbf{23}$ 

(Đề thi có 05 trang)

Họ, tên thí sinh:			Biên soạn: TikTok @thptqg2025
Số báo danh:			
Read the following adv	ortisoment and mark t	he letter A R C or D on v	our answer sheet to indicate the
option that best fits each o		• •	our unswer sheet to indicate the
opiion inai oesi jiis each o		HEALTHY EATING	
Want to eat better but d			(1) you with recipes, meal
			o lose weight, gain muscle, or just
			your meals based on your dietary
			nd see how (4) a few small
	<del>-</del>		s to hundreds of healthy recipes.
Eating well has never been		101 1100, unto 8um utots	o to manufecto of meaning fourpest
Question 1: A. guides		C. had guided	<b>D.</b> has guided
-	<b>B.</b> being	C. kissing	<b>D.</b> hoping
Question 3: A. uses	<b>B.</b> using	C. use	<b>D.</b> used
Question 4: A. exciting	<b>B.</b> confusing	C. easy	D. difficult
Question 5: A. off	<b>B.</b> with	<b>C.</b> up	<b>D.</b> on
Question 6: A. simple	<b>B.</b> simplest	C. simpler	<b>D.</b> more simple
	1 1 1 1 1 4 4	D C D	1 1
			r sheet to indicate the option
that bestfits each of the nu			
T 1' 1 10 M		Management Tips	. 1
<del>-</del>		d for maintaining both mer	
	<del>-</del>	=	vels of stress? Chronic stress can
affect your overall well-be	ing and lead to ratigue	•	
Steps to Manage Stress:	l This simula to shaisay	(0)	ad larvag agricus
1 0	• •	e can (8) calmness an	•
	=	leasing endorphins and boo	_
		up, manage your time an	d tasks effectively to (11)
feeling overwhelm		l C 1' (10) 1	
		you're feeling (12) b	
Question 7. A. suffer	<b>B.</b> enjoy	C. recover	<b>D.</b> lower
Question 8. A. protect	<b>B.</b> promote	C. avoid	<b>D.</b> decrease
Question 9. A. overall	<b>B.</b> temporary	C. low	<b>D.</b> minimal
Question 10. A. On accour	•	C. Instead of	<b>D.</b> Due to
Question 11. A. avoid	B. beg	C. delay	<b>D.</b> postpone
Question 12. A. defeated	<b>B.</b> distracted	C. relieved	<b>D.</b> relaxed
	•		t arrangement of utterances or
		xt in each of thefollowing	
	=	great, just got a new job re	cently.
•	James! How have you		
•	-	What are you doing now?	Daha
<b>A.</b> a-b-c	<b>B.</b> b-a-c	<b>C.</b> a-c-b	<b>D.</b> c-b-a

=		lave you thought about wha	at kind of pet you want?
	n thinking about adopting		
	ogs are great companions		
	s, I think they'll fit perfe		
	n leaning towards adopting	•	<b>D</b>
<b>A.</b> a-b-c-d-e	<b>B.</b> b-a-e-c-d.	C. a-d-c-b-e	<b>D.</b> a-b-d-c-e
Question 15. Hi Alex,			
	uch more confident abou	-	
-	ve can work together aga		2007
		for another collaboration swith the project last week.	SOOII.
	ggestions really improve		
Best,	ggestions really improve	eu me mai outcome.	
Catherine			
<b>A.</b> a-b-c-d-e	<b>B.</b> a-c-b-d-e	<b>C.</b> d-e-a-b-c.	<b>D.</b> a-d-b-c-e
		ne most important tasks in	
- ·	os me prioritize and avoi	•	me morning.
-	•	organized throughout the d	lav
· ·		neet deadlines without feel	
-		re efficient at work and in 1	_
<b>A.</b> a-b-c-d-e	<b>B.</b> a-d-b-c-e	<b>C.</b> c-a-b-d-e.	<b>D.</b> b-a-c-d-e
		solar-powered streetlights.	
_	•	ositive feedback about the l	
	it's a great step towards		
	-	fficient and reduce the town	n's electricity bill.
	= = = = = = = = = = = = = = = = = = = =	s initiative will encourage	
<b>A.</b> a-b-d-e-c	<b>B.</b> a-b-c-d-e	<b>C.</b> a-d-c-b-e	<b>D.</b> a-d-b-e-c.
Read the following pass	age about language lea	rning and mark the lette	r A, B, C, or D on your answer
sheet to indicate the opt	ion that best fits each o	of the numbered blanks f	rom 18 to 22.
Learning a new lang	guage can be a transfo	ormative experience, open	ing doors to new cultures and
			reer opportunities. The process of
	<del>-</del>	= =	the nuances of different cultures.
	= =	pathy and broadens one's w	
<u> </u>			communication. (20)
		_	ds, facilitating friendships and
			omotes a more inclusive society.
	=	=	Engaging with native
=	= =		king can accelerate proficiency.
	•	<u> </u>	ersing oneself in the language.
•			mpower others. (22)
		ite to a community of i	earners and foster a culture of
understanding and collab	oration.		
Question 18.			
A. Language learning	is often tedious		
A. Language rearning	15 OTHER RELIGIOUS.		

- **B.** Learning a language can be beneficial.
- $\boldsymbol{C.}$  Only children can learn new languages.
- **D.** Language skills are overrated.

#### **Question 19.**

- **A.** Understanding cultures is unnecessary.
- **B.** Cultural knowledge can hinder communication.
- C. Language learning promotes cultural understanding.
- **D.** Culture is irrelevant to language learning.

#### Question 20.

- A. Language learning isolates individuals.
- **B.** Communication skills are not affected by language learning.
- C. Language learning can enhance interpersonal communication.
- **D.** Learning a language is a solitary process.

#### Question 21.

- **A.** Consistent practice is essential for language learning.
- **B.** Language learners should avoid native speakers.
- **C.** Practicing in isolation is effective.
- **D.** Memorizing vocabulary is the only requirement.

#### Question 22.

- **A.** Sharing knowledge hinders language acquisition.
- **B.** Teaching others can strengthen our own skills.
- C. Language skills are only for personal use.
- **D.** Only experts can share their knowledge.

## Read the following passage about green living and mark the letter A, B, C, or D on your answer sheet to indicate the best answer to each of the following questions from 23 to 30

Green living refers to a lifestyle that promotes sustainability and environmental consciousness. This way of life encourages individuals to make choices that reduce their carbon footprint and conserve natural resources. Practices such as recycling, using renewable energy sources, and reducing waste are fundamental aspects of green living. By adopting these practices, individuals can contribute to the preservation of the environment and promote a healthier planet for future generations.

One significant component of green living is the use of <u>renewable</u> energy sources. Solar, wind, and hydroelectric power are examples of renewable energy that can replace fossil fuels. Using renewable energy reduces greenhouse gas emissions and dependence on non-renewable resources. Additionally, renewable energy sources are often more sustainable and have less impact on the environment.

Another important aspect of green living is sustainable consumption. This involves choosing products that are environmentally friendly and responsibly sourced. For example, buying locally produced food reduces the carbon footprint associated with transportation. Moreover, opting for products made from recycled materials helps *conserve* resources and reduce waste.

Green living also emphasizes the importance of conserving water and energy. <u>Simple actions such as turning off lights when not in use, fixing leaks, and using energy-efficient appliances can significantly reduce energy and water consumption.</u> These practices not only benefit the environment but also save money on utility bills.

Education and awareness play a crucial role in promoting green living. By educating individuals about the benefits of sustainable practices and how to implement *them*, communities can foster a culture of environmental responsibility. Awareness campaigns, workshops, and educational programs are effective ways to encourage people to adopt green living practices.

Question 23. Which of the following is NOT mentioned as a practice of green living?

A. Recycling
B. Using renewable energy
C. Reducing waste
D. Driving more
Question 24. The word "renewable" in paragraph 2 is closest in meaning to:
A. finite
B. endless
C. temporary
D. limited
Question 25. The word "them" in paragraph 5 refers to:
A. sustainable practices
B. non-renewable resources
C. renewable energy sources
D. greenhouse gas emissions
Question 26. The word "conserve" in paragraph 3 could be best replaced by:

**A.** save **B.** waste **C.** deplete **D.** increase

Question 27. Which of the following best paraphrases the underlined sentence in paragraph 4?

- **A.** Conserving water and energy is not important.
- **B.** Simple actions can lead to significant reductions in consumption.
- C. Turning off lights has no impact on energy consumption.
- **D.** Fixing leaks is the only way to conserve water.

Question 28. Which of the following is TRUE according to the passage?

- **A.** Renewable energy sources are less sustainable than fossil fuels.
- **B.** Sustainable consumption involves choosing environmentally friendly products.
- **C.** Green living does not emphasize water conservation.
- **D.** Education has no role in promoting green living.

Question 29. In which paragraph does the writer mention the economic benefits of green living practices?

**A.** Paragraph 1

**B.** Paragraph 2

C. Paragraph 3

**D.** Paragraph 4

Question 30. In which paragraph does the writer explore the role of education in green living?

**A.** Paragraph 1

**B.** Paragraph 2

C. Paragraph 3

D. Paragraph 5

Read the following passage about the benefits and challenges of remote work and mark the letter A, B, C, or D on your answer sheet to indicate the best answer to each of the following questions from 31 to 40.

[I] The rise of remote work has transformed the modern workplace, offering flexibility and a better <u>work-life balance</u> for employees around the world (Bloom et al., 2015). [II] This trend, accelerated by technological advancements and the COVID-19 pandemic, allows employees to work from home or any location with internet access (Gajendran & Harrison, 2007). [III] While remote work provides numerous benefits, it also presents challenges that organizations and employees must address to remain productive and engaged. [IV]

One of the main benefits of remote work is increased flexibility. Employees can manage <u>their</u> time more effectively, which often leads to higher job satisfaction and reduced stress. Furthermore, remote work eliminates the need for daily commutes, saving time and reducing transportation expenses. Many employees report feeling more empowered to control their schedules, allowing them to better balance personal and professional responsibilities.

However, remote work also comes with significant challenges. Isolation is a common issue, as employees miss out on face-to-face interactions and team bonding, which are important for mental well-being and collaboration. Studies have shown that prolonged isolation can lead to feelings of loneliness, reducing job satisfaction and affecting mental health (Ozcelik & Barsade, 2018). Additionally, remote workers may struggle to maintain boundaries between work and personal life, leading to overwork and burnout.

To make remote work successful, companies need to implement strategies that support employee well-being and productivity. Providing tools for virtual collaboration, setting clear work-life boundaries, and encouraging regular team check-ins can help *mitigate* the challenges of remote work. By balancing flexibility with structured support, organizations can create a sustainable remote work environment that benefits both employers and employees (Larson & DeChurch, 2020).

(Adapted from Remote Work and Employee Well-being by Bloom, Ozcelik, and others)

**Question 31**. Where in paragraph I does the following sentence best fit?

Remote work has become more popular due to advancements in digital communication tools. Question 32. The phrase "work-life balance" in paragraph 1 could be best replaced by \_\_\_\_\_. A. career advancement **B.** professional success C. equilibrium between work and personal life **D.** job security **Question 33**. The word "*their''* in paragraph 2 refers to \_\_\_ **B.** responsibilities **A.** employees C. schedules **D.** expenses Question 34. According to paragraph 2, which of the following is NOT a benefit of remote work? A. Increased flexibility **B.** Higher transportation costs C. Improved work-life balance **D.** Reduced stress **Question 35**. Which of the following best summarizes paragraph 3? A. Remote work challenges employees with isolation and blurred boundaries, leading to potential overwork and mental health concerns. **B.** The advantages of remote work significantly outweigh any challenges employees might face. **C.** Isolation is easily managed by virtual collaboration tools in a remote work setting. **D.** Remote work eliminates work-related stress and improves collaboration. **Question 36**. The word "*mitigate*" in paragraph 4 is CLOSEST in meaning to \_\_\_\_\_. **B.** intensify A. worsen C. reduce D. acknowledge

**Question 37**. Which of the following is TRUE according to the passage?

- **A.** Remote work reduces social interactions, which can lead to feelings of loneliness.
- **B.** Daily commuting is essential for remote workers to maintain productivity.
- **C.** Companies are not responsible for supporting remote employees' well-being.
- **D.** Remote work always leads to overwork and burnout.

Question 38. Which of the following best paraphrases the underlined sentence in paragraph 4?

- **A.** Companies must avoid setting boundaries for employees' work-life balance.
- **B.** Employers should support remote work by providing resources and encouraging a structured environment.
- C. Employees need minimal guidance from companies to manage remote work challenges.
- **D.** Employers should prevent remote employees from accessing collaboration tools.

**Question 39**. Which of the following can be inferred from the passage?

- **A.** Remote work completely eliminates the need for personal life boundaries.
- **B.** The lack of face-to-face interaction is a minor issue in remote work.
- **C.** Effective remote work requires a combination of flexibility and organizational support.
- **D.** Remote work only benefits employees, not organizations.

**Question 40**. Which of the following best summarizes the passage?

- A. Remote work offers flexibility and convenience but can cause isolation and work-life imbalance, which companies must address to ensure employee well-being.
- **B.** Remote work requires employees to spend more time commuting to improve productivity.
- C. Companies benefit from remote work as employees are more isolated and less engaged.
- **D.** Remote work allows complete freedom for employees without any challenges.

#### ---THE END OF THE TEST---

#### **Keys:**

1-A	2-D	3-C	4-C	5-C	6-C	7-A	8-B	9-A	10-C
11-A	12-A	13-B	14-B	15-C	16-C	17-D	18-B	19-C	20-C
21-A	22-B	23-D	24-B	25-A	26-A	27-B	28-B	29-D	30-D
31-B	32-C	33-A	34-B	35-A	36-C	37-A	38-B	39-C	40-A